

YORK REGION VACANT LAND CONDOMINIUM CORPORATION 1193

RESOLUTION OF THE BOARD OF DIRECTORS OF YRVLCC 1193 (the "Corporation")

Enacting Harassment Policy

WHEREAS the board of directors, after due consideration, wishes to pass a Harassment Policy in order to promote the safety and security of the owners, residents, their visitors, guests, invitees, any representative of the Corporation, including any director, officer, or manager, any employee, worker and any contracted worker and to prevent unreasonable interference with owners' and residents' use and enjoyment of all of the common elements, facilities and units of the Corporation;

NOW THEREFORE BE IT RESOLVED THAT:

1. The board of directors hereby passes the Harassment Policy attached
2. The Harassment Policy shall take effect on January 25, 2023
3. The board acknowledges that to the best of their knowledge and belief, the Harassment Policy is reasonable and consistent with the provisions of the Act and the Corporation's declaration and by-laws and that the Harassment Policy does not contravene of any requirements of the *Human Rights Code* or any other legislation or case law requirements, provided that it is recognized that existing or future common law precedents may amend, restrict, interpret or prohibit any of the provisions set out therein.

The foregoing resolution was duly passed by the Directors of the Corporation at a meeting of directors duly called and held.

DATED this 25th day of January, 2023.



President
Susan LaRosa



Secretary
Paul Mak

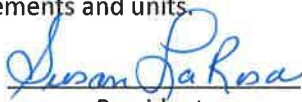
YORK REGION VACANT LAND CONDOMINIUM CORPORATION 1193

YRVLCC 1193 Harassment Policy

1. No person shall engage in any violent or harassing conduct toward any other person or injure, harass, threaten, intimidate, annoy, disturb or initiate any defamatory, threatening, hateful or discriminatory statement or action, or participate in any illegal or harmful conduct toward any other person on the Corporation's common elements or the shared facilities.
2. For the purpose of this policy, a "person" includes any owner or occupant of a unit in the Corporation and visitor, guest, contractor, agent, and invitee of any owner or occupant, any representative of the Corporation, including any director, officer, or manager, any employee, worker and any contracted worker.
3. Harassment includes, but is not limited to:
 - a. any oral, written or online statement, action or behavior which is annoying, intimidating, threatening, violent, harassing, sexually harassing, or which causes or may cause physical or psychological harm, fear, humiliation or embarrassment which, objectively determined on a reasonable basis, is known or reasonably ought to be known to be unwelcome or offensive.
 - b. any verbal abuse, insulting comment, joke, gesture, conduct or touching, contrary to any of the grounds of workplace violence, harassment or sexual harassment set out in the *Occupational Health and Safety Code* or the Corporation's Workplace Violence and Harassment Policy, all of which provisions are hereby made applicable to relationships, behaviors and conduct among unit owners, occupants, visitors, staff, contractors and the Corporation's representatives, and which provisions may be enforced under this rule.

APPROVAL

This Harassment Policy was passed by the Board of Directors on the 25th day of January, 2023, in order to promote the safety and security of the owners and occupants, their visitors, guests, invitees, and to prevent unreasonable interference with owners' and occupants' use and enjoyment of the common elements and units.



President
Susan LaRosa



Secretary
Paul Mak